



Skilling Queenslanders for Work

The Queensland Government's Skilling Queenslanders for Work initiative represents a significant investment of \$240 million over four years to support up to 32,000 Queenslanders back into work through a suite of targeted skills and training programs.

The revitalised initiative focuses on developing an individual's skills, supporting them to begin a learning pathway to a certificate III qualification, and providing direct assistance to those Queenslanders that need extra support to enter and stay in the workforce.

Tailored, local community-based support is offered to young people, mature-age job seekers, Aboriginal and Torres Strait Islander people, people with disability, women re-entering the workforce, and people from culturally and linguistically diverse backgrounds.

Skilling Queenslanders for Work is characterised by:

- clearly defined target groups
- voluntary participation
- individual pathways
- integrated mix of assistance
- strong support for participants.

The initiative is supported by a statewide regional network working closely and forming partnerships with community-based organisations and local employers to determine local skills and entry-level industry and labour needs.

In 2017–18, \$60 million will be available under Skilling Queenslanders for Work to provide skills, training and jobs to a minimum of 8000 disadvantaged Queenslanders.

There are seven programs that make up the Skilling Queenslanders for Work initiative.

Community Work Skills

Funds community-based organisations to deliver tailored support and assistance to participants to help them gain nationally recognised skills and qualifications. This includes a mix of career advice, job preparation skills, foundation skills and individual case management.

In 2017–18, \$15 million will be invested under the Community Work Skills program to assist disadvantaged Queenslanders to gain nationally recognised qualifications and build skills that will maximise their local job opportunities.

Work Skills Traineeships

Funds paid work placements on community, public works and environmental projects for up to six months. Participants undertake a Work Skills Traineeship (Certificate I in Business, Construction, Conservation and Land Management, Hospitality or Retail Services) that integrates vocational skills with on-the-job training.

In 2017–18, \$25.875 million will be invested under the Work Skills Traineeships program to assist disadvantaged Queenslanders to develop the skills and experience needed to gain employment.

Ready for Work

Funds community-based organisations and school Parents and Citizens' and Parents and Friends' associations to deliver basic job preparation and employability skills courses up to 6–8 weeks to unemployed youth aged 15–24 years to get them ready for work.

In 2017–18, \$1.5 million will be invested to assist young Queenslanders under the Ready for Work program.

Get Set for Work

Funds community-based organisations to deliver intensive employment and training assistance over 12 months to 15–19 year old early school leavers and disadvantaged young people to transition them to the workforce, undertake further education and training or return to school.

In 2017–18, \$7 million will be invested to help disadvantaged young people under the Get Set for Work program.

Youth Skills

Funds community-based organisations to assist 15–24 year olds engaged with Youth Justice Services or Queensland Corrective Services, to undertake nationally recognised training and provide integrated learner support.

In 2017–18, up to \$2 million will be invested to assist young people under the Youth Skills program.

WorkStart incentives

Is an incentive program that rewards private sector employers ineligible for the [Back to Work](#) regional employer support payment with a one-off \$10,000 payment, after a qualifying period, if they employ after 1 July 2017 a Queenslanders in a traineeship or apprenticeship who has participated in a Community Work Skills, WorkSkills Traineeships, Get Set for Work, Ready for Work or Youth Skills project.

In 2017–18, up to \$3 million will be available under the Work Start incentives program.

First Start

Provides wage subsidies to local councils to employ additional trainees. The program offers opportunities for young people and disadvantaged job seekers to gain nationally recognised qualifications and 12 months employment by undertaking a traineeship.

In 2017–18, \$4.25 million will be available to create 340 new traineeships under the First Start program.

More information

For more information, visit www.training.qld.gov.au/sqw, phone 1300 369 935 or email training@det.qld.gov.au.